

# 371 N. Main Street Mocksville, North Carolina 27028 336-753-6030

On the web at: library.daviecounty.org

# Davie County Public Library Adult Volunteer Application

Date:			adic Volum	Birthdate:				
Name (Please	print):							
Address:								
						Zip:		
Home Phone:				Cell Phone	:			
Email Address	:							
Can we contac	ct you about ne	ew volunteer oppo	ortunities via e	email?	Yes	No		
Emergency Co	ntact:							
	(Nar	me)		(Relations	hip)		(Phone	Number)
Circle the days Monday	Lours per week as & list the time	Circul cocal History are you available to es you're available Wednesday	Friends o volunteer? _ :: Thursday	Friday	y Saturday	Sunday 		
List past volun		o If yes, which mor	iths will you b	e available?				
List any techno	ological, comp	uter, or special ski	lls:					
Staff Use:	REF	YS	CIRC	TECH		NC	BKM	

Do you have any physical limitations? If yes, please explain:							
Are you seeking mandatory service hours for school or another agency? If yes, please explain:							
Have you ever been convicted of a crime excluding traffic of lifyes, please explain:	fenses? Yo	es No					
I CONFIRM THAT ALL INFORMATION SUPPLIED ON THIS PR THE DAVIE COUNTY PUBLIC LIBRARY RETAINS THE RIGHT TO AT THE DISCRETION OF THE DIRECTOR OR HIS/HER DESIGNE	O TERMINATE MY VOLUNTE						
(Applicant Signature)	(Date)						
Staff Use:							



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## Davie County Public Library Volunteer Recruitment

### **Applicant Standards Requirements**

- 1. Must be 18 years of age or older
- 2. Be in accordance with criminal background policy (see below)
- 3. Have a library account in good standing (i.e. No fines in excess of \$5)
- 4. Have a genuine interest in serving their library and community

### **Procedures for becoming a volunteer**

- 1. Come to the Davie County Public Library or print out application online. Complete an application form and return it to the Circulation desk. All applicant information is confidential.
- 2. Applications will be reviewed by the Volunteer Coordinator and appropriate Department Head. Suitability will be determined by applicant qualifications in relation to current needs and best interests of the Library.
- 3. Volunteer applicants will be subject to a Criminal Offender Records Information and National Sex Abuse Registry Check. All volunteer applications indicating a criminal history (misdemeanor, felony, deferment) will be reviewed by the Library Director.
  - Applicants with a criminal history will only be accepted if the Library Director determines that the placement of that applicant will not jeopardize the safety of patrons and staff, or the integrity of the Library collections.
  - Any applicant with a criminal history including sex abuse, child abuse, or violent crimes will automatically be denied volunteer placement.
  - A volunteer or applicant under investigation for or charged with child or sex abuse or criminal acts will be suspended or disqualified from volunteering until the issue is resolved.
- 4. Potential volunteers will then be contacted to set up an interview time.
- 5. Applicants shall be interviewed to determine suitability for the particular service or job required. A brief operational orientation and overview will be delivered to the volunteer by the interviewer. The volunteer, if accepted at this time, will be given their assigned work day and time.



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### Davie County Public Library Orientation and Conduct

#### Orientation

- The volunteer will receive a tour of their assigned area of the building and meet all necessary staff members.
- The volunteer will be given one-on-one training with staff members and/or other volunteers until at which time they feel comfortable completing assigned tasks on their own.

#### Conduct

Before beginning their service, volunteers must understand that they contribute to the Library's goals in the community. While at the library, volunteers are representing the Davie County Public Library and Davie County and as such the following basic rules of conduct must apply:

- To remain courteous at all times to patrons and staff.
- To remain free of alcohol and drugs.
- To maintain confidentiality at all times in respect to any library and/or patron information they are exposed to while serving as volunteers.
- To only participate in assigned tasks as determined by direction of their supervisor.
- All volunteers must record worked hours before leaving.
- Volunteers are encouraged to wear a name tag while volunteering if in direct contact with the public/public areas in order to clarify their role at the library.
- Volunteers with regular shifts should contact their supervisor for absences or if unable to come in at the agreed upon time.
- Volunteers must conform to the same standards of professional behavior and workplace etiquette that is expected of the Library staff.